

General information about company	
Scrip code	505163
NSE Symbol	NOTLISTED
MSEI Symbol	NOTLISTED
ISIN	INE116C01012
Name of the entity	ZF Steering Gear (India) Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Yearly
Date of Quarter Ending	31-03-2026
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No The company has not acquired any shares in the unlisted company during the quarter
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No There is no loan / guarantee / comfort letter / security advanced / provided directly or indirectly to promoters / promoters group / directors / KMP or any other entity controlled by them during the half year ended on March 31, 2026. Loans were given only to the subsidiary company of our Company, whose accounts are consolidated with the listed entity.
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	Z00015
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

**Annexure I****Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Dinesh Munot	AAZPM5199H	00049801	Executive Director	Chairperson		08-12-1947
2	Mr	Utkarsh Munot	AFOPM1700J	00049903	Executive Director	Not Applicable	MD	30-12-1980
3	Mrs	Smita Lahoti	AGPPK0002M	08764528	Non-Executive - Independent Director	Not Applicable		20-01-1978
4	Mr	Dinesh Bothra	ABLPB9154C	00049883	Non-Executive - Non Independent Director	Not Applicable		01-06-1967
5	Mr	Rohit Rathi	ABDPR2555D	00018654	Non-Executive - Independent Director	Not Applicable	Shareholder Director	09-08-1974
6	Mr	Shrenik Gandhi	AKYPG4490Q	10929891	Non-Executive - Independent Director	Not Applicable		09-09-1986
7	Mr	Bharat Agarwal	ACRPA6248F	00256915	Non-Executive - Independent Director	Not Applicable		07-08-1981

**I. Composition of Board of Directors****Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active

### I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		08-11-1986	28-07-2021			2	1	1	0			
2	NA		31-10-2006	19-05-2021			1	0	2	0			
3	NA		27-06-2020	27-06-2025		69.13	2	2	2	1			
4	NA		03-02-2024				1	0	1	0			
5	NA		06-08-2024			19.83	1	1	1	0			
6	NA		01-04-2025			12	1	1	2	2			
7	NA		01-04-2025			12	1	1	1	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	10929891	Shrenik Gandhi	Non-Executive - Independent Director	Chairperson	01-04-2025		
2	08764528	Smita Lahoti	Non-Executive - Independent Director	Member	01-08-2020		
3	00018654	Rohit Rathi	Non-Executive - Independent Director	Member	01-04-2025		
4	00256915	Bharat Agarwal	Non-Executive - Independent Director	Member	01-04-2025		
5	00049903	Utkarsh Munot	Executive Director	Member	01-04-2020		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00256915	Bharat Agarwal	Non-Executive - Independent Director	Chairperson	01-04-2025		
2	08764528	Smita Lahoti	Non-Executive - Independent Director	Member	21-04-2022		
3	00018654	Rohit Rathi	Non-Executive - Independent Director	Member	01-04-2025		
4	00049883	Dinesh Bothra	Non-Executive - Non Independent Director	Member	15-09-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	10929891	Shrenik Gandhi	Non-Executive - Independent Director	Chairperson	01-04-2025		
2	00049903	Utkarsh Munot	Executive Director	Member	21-04-2022		
3	00049883	Dinesh Bothra	Non-Executive - Non Independent Director	Member	15-09-2024		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00049801	Dinesh Munot	Executive Director	Chairperson	29-09-2014		
2	00049903	Utkarsh Munot	Executive Director	Member	29-09-2014		
3	00256915	Bharat Agarwal	Non-Executive - Independent Director	Member	01-04-2025		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

## Annexure 1

### Annexure 1

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	06-11-2025				Yes	7	7	4
2		31-01-2026	85		Yes	7	6	3

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	06-11-2025				Yes	5	5	4	0
2	Audit Committee	31-01-2026	85			Yes	5	4	3	0
3	Corporate Social Responsibility Committee	31-01-2026				Yes	3	2	0	0

## Annexure 1

### V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

### Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Mr. Satish Mehta
2	Designation	Company Secretary and Compliance Officer

**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of LODR Regulation****Sr**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
As per regulation 46(2) of the LODR:				
1.1	Details of business	Yes		<a href="http://www.zfindia.com/profile/profile.php">http://www.zfindia.com/profile/profile.php</a>
1.2	Memorandum of Association and Articles of Association	Yes		<a href="http://www.zfindia.com/profile/profile.php">http://www.zfindia.com/profile/profile.php</a>
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		<a href="http://www.zfindia.com/profile/profile.php">http://www.zfindia.com/profile/profile.php</a>
2	Terms and conditions of appointment of independent directors	Yes		<a href="http://www.zfindia.com/miscellaneous.php">http://www.zfindia.com/miscellaneous.php</a>
3	Composition of various committees of board of directors	Yes		<a href="http://www.zfindia.com/profile/committees.php">http://www.zfindia.com/profile/committees.php</a>
4	Code of conduct of board of directors and senior management personnel	Yes		<a href="http://www.zfindia.com/profile/code.php">http://www.zfindia.com/profile/code.php</a>
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		<a href="http://www.zfindia.com/policies-codes.php">http://www.zfindia.com/policies-codes.php</a>
6	Criteria of making payments to non-executive directors	Yes		<a href="http://www.zfindia.com/policies-codes.php">http://www.zfindia.com/policies-codes.php</a>
7	Policy on dealing with related party transactions	Yes		<a href="http://www.zfindia.com/policies-codes.php">http://www.zfindia.com/policies-codes.php</a>
8	Policy for determining 'material' subsidiaries	Yes		<a href="http://www.zfindia.com/policies-codes.php">http://www.zfindia.com/policies-codes.php</a>
9	Details of familiarization programmes imparted to independent directors	Yes		<a href="http://www.zfindia.com/miscellaneous.php">http://www.zfindia.com/miscellaneous.php</a>
10	Email address for grievance redressal and other relevant details	Yes		<a href="http://www.zfindia.com/finance.php">http://www.zfindia.com/finance.php</a>
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		<a href="http://www.zfindia.com/finance.php">http://www.zfindia.com/finance.php</a>
12	Financial results	Yes		<a href="http://www.zfindia.com/financial-results.php">http://www.zfindia.com/financial-results.php</a>
13	Shareholding pattern	Yes		<a href="http://www.zfindia.com/shareholding-pattern.php">http://www.zfindia.com/shareholding-pattern.php</a>
14	Details of agreements entered into with the media companies and/or their associates	NA		

**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**

**I. Disclosure on website in terms of LODR Regulation**

Sr			
	As per regulation 46(2) of the LODR:		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA	
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA	
16	New name and the old name of the listed entity	NA	
17	Advertisements as per regulation 47 (1)	Yes	<a href="http://www.zfindia.com/corporate-announcements.php">http://www.zfindia.com/corporate-announcements.php</a>
18	Credit rating or revision in credit rating obtained	Yes	<a href="http://www.zfindia.com/credit-ratings.php">http://www.zfindia.com/credit-ratings.php</a>
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	<a href="http://www.zfindia.com/financial-statements.php">http://www.zfindia.com/financial-statements.php</a>
20	Secretarial Compliance Report	Yes	<a href="http://www.zfindia.com/annual-secreterial-compliance-report.php">http://www.zfindia.com/annual-secreterial-compliance-report.php</a>
21	Materiality Policy as per Regulation 30 (4)	Yes	<a href="http://www.zfindia.com/policies-codes.php">http://www.zfindia.com/policies-codes.php</a>
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	<a href="http://www.zfindia.com/finance.php">http://www.zfindia.com/finance.php</a>
23	Disclosures under regulation 30(8)	Yes	<a href="http://www.zfindia.com/corporate-announcements.php">http://www.zfindia.com/corporate-announcements.php</a>
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA	
25	Dividend Distribution policy as per Regulation 43A(1)	NA	
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	<a href="http://www.zfindia.com/annual-return.php">http://www.zfindia.com/annual-return.php</a>
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA	
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	<a href="http://www.zfindia.com/index.php">http://www.zfindia.com/index.php</a>
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	<a href="http://www.zfindia.com/index.php">http://www.zfindia.com/index.php</a>

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
26	Meeting of Risk Management Committee	21(3A)	NA	
27	Quorum of Risk Management Committee meeting	21(3B)	NA	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3), (4),(5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	Yes	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	NA	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA	
	Any other information to be provided - Add Notes			

**Annexure II**

1	Name of signatory	Satish Mehta
2	Designation	Company Secretary and Compliance Officer

## Annexure II

### III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

**Annexure II**

1	Name of signatory	Satish Mehta
2	Designation	Company Secretary and Compliance Officer

### Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

### Signatory Details

Name of signatory	Mr. Satish Mehta
Designation of person	Company Secretary and Compliance Officer
Place	Pune
Date	22-04-2026

### Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	2
No. of investor complaints disposed off during the Quarter	2
No. of investor complaints those remaining unresolved at the end of the Quarter	0

**Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:**

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Commissioner of Income Tax Appeal - 26, Delhi	"On 05.08.2025 Appeal has been filed before Income Tax Appellate Tribunal, Delhi, challenging the Penalty order passed by the Hon'ble APPEAL CIT (A), Delhi- 26 order dt. 30.06.2025 for AY 2014-15 "	27-03-2026	Penalty is confirmed under section 271(1)(c) of the Income Tax Act, 1961 of Rs. 7,51,902/- basis of assessment order passed	On 27.03.2026, the Hon'ble Income Tax Appellate Tribunal, Delhi has passed an order and quashed the penalty order. On 15.04.2026, the assessee has filed an application with the Assessing officer to pass the Order giving effect to the Tribunal's order.
2	Assistant Commissioner CGST & Central Excise Division-I, Pithampur	On 19.03.2026, the Assistant Commissioner of CGST, Pithampur has passed an order allowed input credit claimed by the assessee and also deleted the tax demand raised for the FY 2022-23, except interest liability of Rs. 1,35,310/-. In the said order, the Officer has levied Penalty of Rs. 71,439/-	19-03-2026	Penalty of Rs. 71,439/- is levied under Section 74 of the CGST Act, 2017 along with corresponding provisions of MPGST Act 2017 and IGST Act 2017	The assessee is in process of filing an appeal before the Appellate Authority against the demand of interest liability and penalty amount.

**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Income Tax Department	04-08-2006	The Income Tax Appellate Tribunal, Pune Bench, vide its earlier orders dated 04.08.2006, 27.11.2007 and 18.02.2008, had restored the matter to the file of the Commissioner of Income Tax (Appeals) (CIT(A)) for fresh adjudication in respect of the Company's claim of deduction under Sections 80-IA and 80-IB of the Income-tax Act, 1961 for Assessment Years (AY) 1995-96 to AY 2004-05	CIT(A)-28, Delhi, has vide orders dated 27.03.2026, disposed of the aforesaid appeals and disallowed the Company's claim for deduction under Sections 80-IA/ 80-IB for the said assessment years. The Company is in a process of filing appropriate rectification applications/ further appeals before the higher appellate authorities against the said orders
2	Income Tax Department	29-09-2021	Appeals has been filed before Commissioner of Income Appeal - 28, Delhi, against the assessment orders passed u/s 153A of the Income Tax Act for the AY 2014-15 to AY 2019-20 and u/s 143(3) of the Income Tax Act for the AY 2020-21.	Necessary submission have been filed, now at hearing stage.
3	Income Tax Department	03-11-2017	Appeal has been filed before Commissioner of Income Appeal - 28, Delhi, against TDS order passed u/s 154 of the Income Tax Act for AY 2013-14	Necessary submission have been filed, now at hearing stage.
4	Income Tax Department	24-02-2023	The Income Tax Department has challenged the order passed by the Hon'ble Pune Tribunal's order dt. 08.02.2022 for AY 2013-14 before the Hon'ble Bombay High Court	At admission stage
5	Income Tax Department	06-06-2023	Appeal has been filed against the order passed by the Hon'ble Pune Tribunal's order dt. 07.02.2023 for AY 2014-15 before the Hon'ble Bombay High Court	At admission stage
6	Income Tax Department	18-06-2024	Writ Petition have been filed before Hon'ble Bombay High Court, against the notice issued by the Assessing Officer dt. 26.03.2012 u/s 148 of the Income Tax Act read with the reason disposal Order dt. 06.06.2024 and Show Cause Notice dt. 12.06.2024 for the AY 2005-06	Ad-interim stay has been granted by the Hon'ble Bombay High Court vide order dt. 19.06.2024. Now under admission stage.
7	Income Tax Department	05-08-2025	On 05.08.2025 Appeal has been filed before Income Tax Appellate Tribunal, Delhi, challenging the Penalty order passed by the Hon'ble APPEAL CIT (A), Delhi- 26 order dt. 30.06.2025 for AY 2014-15	On 27.03.2026, the Hon'ble Income Tax Appellate Tribunal, Delhi has passed an order and quashed the penalty order. On 15.04.2026, the assessee has filed an application with the Assessing officer to pass the Order giving effect to the Tribunal's order.
8	Sales Tax Department	11-12-2020	Appeal has been filed before Joint Commissioner Appeal, Sales Tax, against the Assessment Order u/s 23 of the Maharashtra Value Added Act, 2002 for the FY 2016-17	Necessary submission have been filed, now at hearing stage.
9	Central Excise Department	09-02-2022	Appeal has been filed before CESTAT, Mumbai, against the order passed by the Commissioner (Appeals-I), Central Tax, Pune order dt. 29.10.2021 Order-in-Appeal No. PUN-EXCUS-001-APP-81/2021-22	At admission stage
	Goods &	02-05-	The GST Audit is completed in respect of Pithampur Plant (GSTN – 23AAACZ0549G1ZJ) for the financial year (FY) 2022-23. The Department has issued Show Cause Notice on 02.05.2025 in Form GST DRC-01, wherein the GST Department has	On 19.03.2026, the Adjudication Officer, Pithampur, Madhya Pradesh has passed an order and allowed input credit claimed by the assessee and also deleted the tax demand raised for the FY 2022-23, except interest liability of Rs.

10	Service Tax Department	2025	sought in explanation on GST Input Credit, short / non payment of tax of Rs. 1,03,41,427/- and interest of Rs. 1,35,310/-. On 23.05.2025, we have filed detailed response before the Adjudication Officer, Pithampur, Madhya Pradesh.	1,35,310/-. In the said order, the Officer has levied Penalty of Rs. 71,439/- The assessee Company is in the process of filing an appeal against the interest & penalty liability determined by the Adjudication Authority.
11	Goods & Service Tax Department	17-10-2023	Appeal has been filed before GST Appellate Authority, Rudrapur, against the order passed u/s 129(3) of the CGST Act on 07.09.2023 for the FY 2023-24	Not yet listed for hearing
12	Goods & Service Tax Department	21-09-2024	Appeal has been filed before GST Appellate Authority, Madhya Pradesh, against the ORDER-IN-ORIGINAL issued on dated 25.06.2024 under section 73(1) of CGST Act, 2017 read with MPGST Act, 2017 and IGST Act, 2017 for the FY 2019-20	Hearing is under process
13	Goods & Service Tax Department	18-01-2025	Appeal has been filed before GST Appellate Authority, Karnataka against the order passed by the the Deputy Commissioner – Commercial Tax, Vijayapura, Karnataka dt. 18.01.2025 under section 129(3) of the CGST Act and levied GST penalty of Rs. 4,59,608/- for mistake in preparation of E-way bill.	Not yet listed for hearing
14	ZF Steering Gear (I) Ltd v/s ZF Friedrichshafen AG and others	30-06-2023	The Company has filed 2 (two) commercial suits 22/2023 & 23/2023 against ZF Friedrichshafen AG and others, before the Hon'ble District Court, Pune claiming damages of Rs. 200 crore in each suit, for permanent injunction Section under section 142 of the Trade Marks Act, 1999 and for for passing off under section 134 of the Trade Marks Act, 1999	Presently, the said 2 suits are pending for adjudication before the Hon'ble District Court, Pune.
15	ZF Friedrichshafen AG and others v/s ZF Steering Gear (I) Ltd	10-09-2024	ZF Friedrichshafen AG has filed Commercial IP Suit No. (L): 27382 of 2024 along with Interim Application No. (L): 28099 of 2024 before the Hon'ble Bombay High Court, inter-alia alleges an infringement and passing off, of the trademark/mark "ZF" and/or "ZF India" and a claim of Rs.100 Crores as damages. The case is now listed for hearing of interim application.	Pending at interim application stage
16	Pune Mathadi, Hamal and Other Manual Workers Board	16-05-2025	The Pune Mathadi, Hamal and Other Manual Workers Board has passed the order 16.05.2025 and directed the Company to pay an amount of Rs 57.60 Lakhs to mathadi workers for the period from January 2024 to April 2025. On 20.06.2025, Writ Petition have been filed before Hon'ble Bombay High Court, against the notice passed the Mathadi Board dt. 16.05.2025.	The Hon'ble High Court vide interim order dt. 05.12.2025 stayed the order dt. 16.05.2025, subject to deposit of 50% of the assessed amount with Court, which the Company has deposited on 07.01.2026.
17	Mr. Sunil Baban Shitole	27-05-2025	The present civil suit has been filed by Mr. Shitole to claim right in the plot of land acquired by the Company in year 1995 at Vadu Budruk, Taluka Shirur, District Pune.	We have filed our detailed written statement before the Ghodnadi Court, Shirur on 19.09.2025 for dismissal of suit filed by Mr. Shitole. Pending at hearing stage
18	Mr. Pandharinath Sarjerao Khandagle & other 15 workers	08-11-2025	The Company has filed writ petitions (total 16) before the Hon'ble Bombay High Court challenging the order dated 08.07.2025 passed by the Labour Court, Pune, wherein the Labour Court held that the enquiry conducted against the defendant is not proper, legal & fair.	The writ petitions are registered in the Court and pending at hearing stage. Affidavit of service is also filed with the Court.

